

## News Release

For Release: 9 May 2018

### **Senior appointments at ANZ - Alexis George appointed Deputy CEO; Mark Hand elevated to Executive Committee -**

ANZ today announced two Executive Committee appointments following the recently announced decision of ANZ's Deputy Chief Executive Officer Graham Hodges to retire after 27 years with ANZ.

- Alexis George has been promoted to Deputy Chief Executive Officer in addition to her current role as Group Executive, Wealth Australia. Ms George will continue to lead the divestment of ANZ's life insurance, superannuation and aligned dealer group businesses and maintain the senior relationship management of our Wealth product partners in Australia. She will also take on responsibility for our Group Service Centres as well as assisting Chief Executive Officer Shayne Elliott with Group-wide initiatives including ANZ's engagement with Government, regulators and employees.

Ms George joined ANZ in 2013 as Managing Director Insurance and has been Group Executive, Wealth Australia since 2016. Prior to joining ANZ she was CEO Czech Republic and Slovakia at ING, responsible for banking, insurance and funds management and before that Regional COO, Asia, accountable for Product, Marketing, IT and Operations.

- Mark Hand has been appointed Group Executive, Australian Business & Private Banking responsible for building the best bank for customers who want to start, run or grow a business across Australia. He will continue to report to Group Executive, Australia Fred Ohlsson.

Mr Hand joined ANZ in 1988 and has held senior roles across business and retail banking, credit management and internal audit in Australia and South Asia. Since 2015 he has been Managing Director Business & Private Banking with responsibility for serving 515,000 business customers including small and regional businesses. He is Chair of ANZ's Diversity Council in Australia and was a director of the Diversity Council of Australia until 2015. He also served as a director of ANZ Bank Taiwan Limited and ANZ Trustees prior to its sale.

ANZ Chief Executive Officer Shayne Elliott said: "With the retirement of Graham Hodges after a long and distinguished career with ANZ, I'm pleased to be able to appoint two executives with broad experience from within to critical roles at an important time in ANZ's transformation.

"Alexis's appointment as Deputy CEO is testament to her strong leadership across the bank and the work she has done to simplify our Wealth businesses in Australia. She has significant international experience in managing the operations of large, complex businesses and will make a valuable contribution as we continue to improve engagement with Government, regulators and of course our people.

"Having Mark join the Executive Committee is a natural next-step in our progress to building the best bank for those who want to start, run or grow a business. His deep corporate network will benefit ANZ and I'm confident Mark will be a strong champion of Australian business owners at our Executive Committee. I also look forward to him continuing his work in advocating for our people, particularly in the space of diversity and inclusion."

Ms George and Mr Hand's appointments are effective 15 May 2018.

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