



Media Release

For Release: 31 May 2010

Applications now open for ANZ's Indigenous traineeship program

ANZ is encouraging Indigenous Year 10 school students across Australia to apply for an Indigenous school-based traineeship for 2011.

ANZ Chief Executive Officer Australia, Phil Chronican, said: "As we continue to deliver on our commitments under our Reconciliation Action Plan, we are striving to make many of these commitments 'business as usual' at ANZ.

"This round of traineeships will bring us closer to our goal of having up to 10% of entry-level roles in ANZ's branch network filled by Indigenous Australians by 2011," he said.

Mr Chronican said the traineeships are intended to provide positive outcomes and opportunities for every student. "Whether it leads participants into a permanent role, a full-time traineeship or further study, the program provides an ideal stepping stone for young people.

"Trainees complete the program with the confidence and knowledge they require to enter the workforce and meet our customers' needs," he said.

During the two year paid school-based traineeship, trainees will work at least one day per week as an ANZ trainee service consultant, achieve a national Certificate II qualification, receive support and mentoring from ANZ staff and Indigenous mentors and work with an ANZ Career Development Manager to plan their career.

Since ANZ launched its Reconciliation Action Plan in 2003 it has recruited more than 445 Indigenous trainees. A former trainee at ANZ's Tamworth branch, Benson Saulo, who is now a Business Analyst with ANZ's Indigenous Employment team said: "Working in a branch was really enjoyable and opened my eyes to the diverse opportunities at ANZ".

ANZ's Indigenous school-based traineeships are part of ANZ's commitment to employ, develop and promote Indigenous people to establish teams that are representative of the communities in which we operate.

This commitment and the Reconciliation Action Plan form part of ANZ's corporate responsibility framework which focuses on the priority areas of education and employment opportunities, as well as a range of programs to help build financial capability.

Applications for ANZ's Indigenous school-based trainee program close on 30 July 2010. For more information go to www.anz.com/about-us/careers/indigenous-employment

For media enquiries contact:

Sue-Ellen Atherton
External Communications Manager
Tel: 03-8654 3255
0410-402 785
Email: Sue-Ellen.Atherton@anz.com

Kristine McCann
External Communications Manager
Tel: 03-8654 5627
0421-430 201
Email: Kristine.McCann@anz.com