### ANZ-Indeed Australian Job Ads Media Release

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Next release: June 2024 data

**Expected release date**: Monday 1 July 2024

# indeed

#### **ANZ-Indeed Australian Job Ads: downhill**

ANZ-Indeed Australian Job Ads declined 2.1% m/m in May. In trend terms, the series declined 1.9% m/m.

While ANZ-Indeed Job Ads has fallen 23.9% from its peak in November 2022, the series is still more than 20% above pre-pandemic levels.

This release contains revisions to the data from February 2024 following the identification of a structural break in an input to the series.

|                                  | Seasonally adjusted |       |                   |  |  |  |
|----------------------------------|---------------------|-------|-------------------|--|--|--|
|                                  | % m/m               | % y/y | % vs 2019 average |  |  |  |
| ANZ-Indeed Job Ads               | -2.1                | -18.1 | +20.5             |  |  |  |
| See page 4 for technical details |                     |       |                   |  |  |  |

ANZ Economist, Madeline Dunk: The (revised) ANZ-Indeed Australian Job Ads series shows a softening over 2024, with an 8.2% fall since the end of last year. Other data also show the labour market is cooling, but only gradually.

The latest labour force survey had employment up 71k over the three months to May, less than half the pace seen over the same period last year. While the unemployment and underemployment rates are up 0.5ppt and 0.8ppt respectively from this cycle's lows, they have both lifted just 0.1ppt since December last year. Annual growth in hours worked has also slowed to just 0.6% y/y, well down from last May's 5.2% y/y. The path of Job Ads suggests we'll see a continued moderation in the labour market over the coming year.

Indeed Senior Economist, Callam Pickering: In May, the decline in ANZ-Indeed Job Ads was relatively broad-based, with the largest subtractions coming from Victoria and Western Australia. The annual fall has been concentrated in New South Wales and Victoria, with more minor declines across the rest of Australia.

Accounting and construction Job Ads subtracted the most from national Job Ads in May, which offset some strength in education and for nurses. Overall, Job Ads are down in around 90% of occupational categories over the past year.

#### ANZ-Indeed Australian Job Ads declined 2.1% m/m in May



Source: ANZ-Indeed Australian Job Ads, Macrobond



ANZ-Indeed Australian Job Ads, monthly average, index: 2019=100

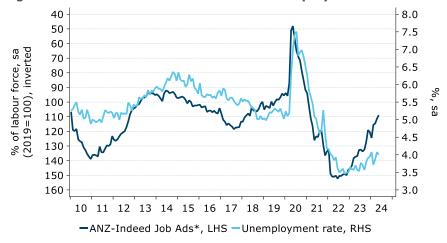
|          | Original           | Seasonally adjusted |                 |       | Trend |          |            |
|----------|--------------------|---------------------|-----------------|-------|-------|----------|------------|
|          |                    |                     | Per cent change |       |       | Per cent | change     |
| Date     | Index              | Index               | Month           | Year  | Index | Month    | Year       |
| 2014     | 86.1               | 86.1                |                 | -1.5  | 85.9  |          | -1.        |
| 2015     | 92.2               | 92.2                |                 | 7.1   | 92.4  |          | 7.         |
| 2016     | 98.6               | 98.7                |                 | 7.0   | 99.1  |          | 7          |
| 2017     | 110.1              | 110.1               |                 | 11.6  | 110.4 |          | 11         |
| 2018     | 104.2              | 104.2               |                 | -5.4  | 104.7 |          | -5         |
| 2019     | 100.0              | 100.0               |                 | -4.0  | 100.0 |          | -4         |
| 2020     | 74.5               | 74.5                |                 | -25.5 | 74.6  |          | -25        |
| 2021     | 121.1              | 121.2               |                 | 62.7  | 121.3 |          | 62         |
| 2022     | 154.6              | 154.6               |                 | 27.6  | 155.1 |          | 27         |
| 2023     | 143.4              | 143.4               |                 | -7.2  | 144.1 |          | -7         |
| Jan 2020 | 81.1               | 94.8                | -1.3            | -9.1  | 93.7  | -1.8     | -7         |
| Feb 2020 | 98.0               | 96.4                | 1.8             | -5.1  | 91.4  | -2.5     | -10        |
| Mar 2020 | 90.0               | 87.7                | -9.1            | -14.5 | 89.1  | -2.5     | -13        |
| Apr 2020 | 48.0               | 49.8                | -43.2           | -52.0 | 50.3  | -43.5    | -50        |
| May 2020 | 43.2               | 46.0                | -7.5            | -53.7 | 52.6  | 4.5      | -48        |
| Jun 2020 | 55.3               | 55.7                | 21.0            | -45.6 | 57.0  | 8.5      | -43        |
| Jul 2020 | 65.4               | 64.5                | 15.7            | -35.7 | 62.5  | 9.5      | -37        |
| Aug 2020 | 70.5               | 68.6                | 6.4             | -30.6 | 68.0  | 8.9      | -31        |
| Sep 2020 | 76.8               | 71.4                | 4.1             | -28.0 | 73.8  | 8.5      | -25        |
| Oct 2020 | 85.3               | 79.5                | 11.4            | -18.2 | 79.6  | 8.0      | -18        |
| Nov 2020 | 93.2               | 86.2                | 8.5             | -8.9  | 85.5  | 7.4      | -11        |
| Dec 2020 | 87.4               | 92.8                | 7.6             | -3.4  | 91.6  | 7.2      | -4         |
| Jan 2021 | 81.0               | 95.3                | 2.7             | 0.5   | 98.0  | 6.9      | 4          |
| Feb 2021 | 104.8              | 104.1               | 9.3             | 7.9   | 104.7 | 6.9      | 14         |
| Mar 2021 | 115.1              | 112.9               | 8.5             | 28.8  | 111.8 | 6.8      | 25         |
| Apr 2021 | 115.6              | 117.8               | 4.3             | 136.6 | 118.3 | 5.8      | 135        |
| May 2021 | 125.1              | 128.1               | 8.7             | 178.2 | 122.8 | 3.8      | 133        |
| Jun 2021 | 125.0              | 125.6               | -1.9            | 125.4 | 124.8 | 1.6      | 118        |
| Jul 2021 | 125.9              | 125.8               | 0.2             | 95.1  | 125.3 | 0.4      | 100        |
| Aug 2021 | 122.4              | 120.4               | -4.3            | 75.5  | 125.5 | 0.1      | 84         |
| Sep 2021 | 124.3              | 118.9               | -1.2            | 66.7  | 126.8 | 1.0      | 71         |
| Oct 2021 | 134.2              | 129.0               | 8.5             | 62.3  | 129.5 | 2.1      | 62         |
| Nov 2021 | 147.2              | 139.2               | 7.9             | 61.4  | 132.6 | 2.5      | 55         |
| Dec 2021 | 132.3              | 136.8               | -1.7            | 47.4  | 135.1 | 1.9      | 47         |
| Jan 2022 | 121.8              | 135.4               | -1.0            | 42.1  | 136.6 | 1.1      | 39         |
| Feb 2022 | 154.2              | 153.6               | 13.4            | 47.5  | 154.7 | 13.2     | 47         |
| Mar 2022 | 157.9              | 155.7               | 1.4             | 37.9  | 155.5 | 0.5      | 39         |
| Apr 2022 | 152.8              | 156.1               | 0.3             | 32.5  | 156.4 | 0.6      | 32         |
| May 2022 | 153.1              | 156.0               | -0.1            | 21.8  | 157.2 | 0.6      | 28         |
| Jun 2022 | 158.0              | 158.7               | 1.8             | 26.4  | 157.7 | 0.3      | 26         |
| Jul 2022 | 155.7              | 156.6               | -1.3            | 24.5  | 157.7 | 0.0      | 25         |
| Aug 2022 | 159.9              | 157.5               | 0.6             | 30.9  | 157.6 | 0.0      | 25         |
| Sep 2022 | 162.4              | 156.7               | -0.5            | 31.8  | 157.6 | 0.0      | 24         |
| Oct 2022 | 162.1              | 156.6               | -0.1            | 21.4  | 157.4 | -0.1     | 21         |
| Nov 2022 | 167.3              | 158.4               | 1.1             | 13.8  | 157.1 | -0.2     | 18         |
| Dec 2022 | 149.6              | 154.3               | -2.6            | 12.8  | 155.9 | -0.7     | 15         |
| Jan 2023 | 141.2              | 154.1               | -0.1            | 13.8  | 154.0 | -1.3     | 12         |
| Feb 2023 | 152.8              | 152.2               | -1.2            | -0.9  | 151.7 | -1.5     | -1         |
| Mar 2023 | 149.9              | 147.7               | -3.0            | -5.1  | 149.4 | -1.5     | -3         |
| Apr 2023 | 142.4              | 146.8               | -0.6            | -6.0  | 147.3 | -1.4     | -5         |
| May 2023 | 144.4              | 147.0               | 0.1             | -5.7  | 145.6 | -1.2     | -7         |
| Jun 2023 | 141.9              | 142.7               | -3.0            | -10.1 | 144.6 | -0.6     | -8         |
| Jul 2023 | 141.8              | 142.8               | 0.1             | -8.8  | 144.2 | -0.3     | 3-         |
| Aug 2023 | 147.5              | 144.6               | 1.3             | -8.2  | 143.6 | -0.4     | -8         |
| Sep 2023 | 148.5              | 143.2               | -1.0            | -8.6  | 142.1 | -1.1     | -9         |
| Oct 2023 | 144.3              | 138.5               | -3.3            | -11.6 | 139.3 | -2.0     | -11        |
| Nov 2023 | 139.8              | 130.4               | -5.9            | -17.7 | 135.5 | -2.7     | -13        |
| Dec 2023 | 125.8              | 131.3               | 0.7             | -14.9 | 132.1 | -2.5     | -15        |
| Jan 2024 | 123.7              | 136.0               | 3.6             | -11.8 | 129.5 | -1.9     | -15        |
| Feb 2024 | 127.7              | 126.8               | -6.7            | -16.7 | 127.5 | -1.6     | -15        |
| Mar 2024 | 126.7              | 125.9               | -0.7            | -14.8 | 125.5 | -1.6     | -16        |
| Apr 2024 | 118.8              | 123.0               | -2.3            | -16.2 | 123.2 | -1.8     | -16<br>-17 |
| May 2024 | 118.3              | 120.5               | -2.1            | -18.1 | 120.9 | -1.9     |            |
|          | and Aughenline Joh |                     |                 |       |       |          |            |

Source: ANZ-Indeed Australian Job Ads



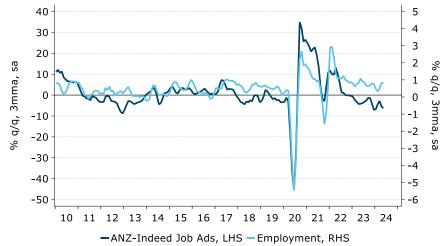
#### Charts

Figure 1. ANZ-Indeed Job Ads and the unemployment rate



<sup>\*</sup>Last observation uses previous month's labour force as a proxy. Source: ANZ-Indeed Australian Job Ads, ABS, Macrobond

Figure 2. ANZ-Indeed Job Ads and employment growth



Source: ANZ-Indeed Australian Job Ads, ABS, Macrobond

Figure 3. ANZ-Indeed Job Ads per unemployed person (index)



<sup>\*</sup>Last observation uses previous month's unemployment as a proxy. Source: ANZ-Indeed Australian Job Ads, ABS, Macrobond



#### **Appendix**

#### Data sources

The internet series counts the average number of job ads carried by each of the sites contributing to the series on the same day of each week in the month indicated. The day (which is not necessarily the same for each site) is selected by the site operator as broadly representative of its activity levels. The data are based on information provided by the operators of the following sites:

- Indeed (au.indeed.com); 2018-ongoing
- Workforce Australia, Department of Employment and Workplace Relations (workforceaustralia.gov.au) and previous iterations; 1999-ongoing
- SEEK (seek.com.au); 1999–2022
- Newspaper job ads; 1975-2018

Historical data going back to 1975 is published here.

#### Seasonal adjustment and trend

X-11 ARIMA is used for seasonal adjustment and trend estimates. New and revised original monthly data can result in revisions to the seasonal factors for historical estimates.

### Important notice

[4 April 2019]

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