

# ANZ Australian Job Advertisement Series Media Release

8 April 2019



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**Embargoed until  
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April data

**Expected release date:**

Monday 6 May 2019

## No signs of recovery

ANZ Australian Job Advertisements fell by a further 1.7% m/m in March, to be down 6% Y/Y.

In trend terms, job ads were flat for the month and on a Y/Y basis fell by 3.4%.

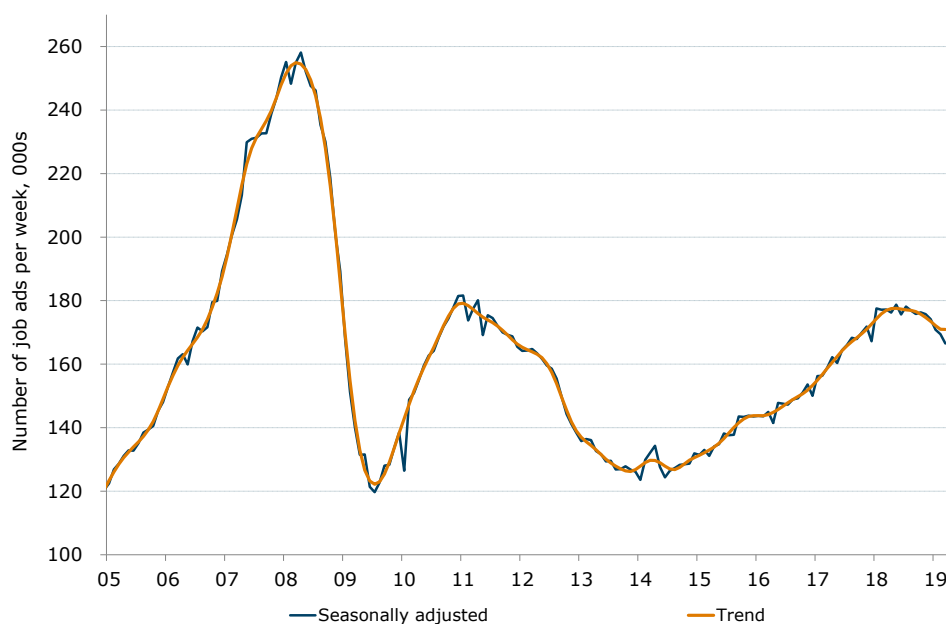
	Seasonally adjusted			Trend	
	Number	% m/m	% y/y	% m/m	% y/y
<b>Total job ads</b>	166,509	-1.7	-6.0	-0.0	-3.4

See page 5 for [technical details](#)

## ANZ's head of Australian Economics, David Plank, commented:

"Job ads are not showing any signs of reversing the weakness seen for some time. The signal coming from ANZ Job Ads is in complete contrast to that coming from job vacancies, which continue to reach record highs. We think the divergence may reflect changes in the way firms search for employees, with more possibly directing job seekers to their own websites rather than advertising broadly for every position. If this is the case, then the divergence reflects a structural shift in ANZ Job Ads rather than signalling a weaker job market. Recent strength in business conditions and job vacancies suggest that the labour market will remain resilient despite weaker job ads."

## ANZ Job Advertisements decline further



Source: ABS, SEEK, Dept. of Jobs and Small Business, ANZ Research



## Average total number of job ads per month – Australia

	Original		Seasonally adjusted (a)		Trend estimate (b)		
	Number	Number	Per cent change		Number	Per cent change	
			Month	Year (c)		Month	Year
<b>2009-10</b>	139,554	139,528		-22.6	140,817		-21.9
<b>2010-11</b>	174,478	174,622		25.2	174,773		24.1
<b>2011-12</b>	166,698	166,502		-4.7	166,504		-4.7
<b>2012-13</b>	141,107	140,809		-15.4	140,752		-15.5
<b>2013-14</b>	128,162	128,011		-9.1	128,044		-9.0
<b>2014-15</b>	131,138	131,146		2.4	131,026		2.3
<b>2015-16</b>	143,244	143,227		9.2	143,251		9.3
<b>2016-17</b>	154,844	154,876		8.1	154,995		8.2
<b>2017-18</b>	172,763	172,810		11.6	172,834		11.5
<b>Feb 2016</b>	149,464	143,601	-0.1	8.0	143,809	0.0	8.8
<b>Mar 2016</b>	151,091	144,972	1.0	10.6	144,125	0.2	8.4
<b>Apr 2016</b>	141,627	141,493	-2.4	5.5	144,822	0.5	8.1
<b>May 2016</b>	150,191	147,782	4.4	9.6	145,699	0.6	7.8
<b>Jun 2016</b>	149,554	147,572	-0.1	6.8	146,775	0.7	7.4
<b>Jul 2016</b>	148,377	147,240	-0.2	7.0	147,855	0.7	6.9
<b>Aug 2016</b>	156,126	148,915	1.1	8.1	148,856	0.7	6.3
<b>Sep 2016</b>	159,981	149,221	0.2	4.0	149,775	0.6	5.8
<b>Oct 2016</b>	157,715	151,090	1.3	5.4	150,691	0.6	5.6
<b>Nov 2016</b>	157,420	153,591	1.7	6.8	151,837	0.8	5.8
<b>Dec 2016</b>	131,609	150,057	-2.3	4.6	153,321	1.0	6.6
<b>Jan 2017</b>	127,149	156,260	4.1	8.7	154,977	1.1	7.8
<b>Feb 2017</b>	162,453	156,330	0.0	8.9	156,757	1.1	9.0
<b>Mar 2017</b>	166,671	158,867	1.6	9.6	158,652	1.2	10.1
<b>Apr 2017</b>	161,217	162,197	2.1	14.6	160,574	1.2	10.9
<b>May 2017</b>	163,031	160,361	-1.1	8.5	162,421	1.2	11.5
<b>Jun 2017</b>	166,379	164,386	2.5	11.4	164,230	1.1	11.9
<b>Jul 2017</b>	167,146	166,002	1.0	12.7	165,789	0.9	12.1
<b>Aug 2017</b>	176,692	168,316	1.4	13.0	167,134	0.8	12.3
<b>Sep 2017</b>	179,686	167,904	-0.2	12.5	168,313	0.7	12.4
<b>Oct 2017</b>	177,326	169,938	1.2	12.5	169,582	0.8	12.5
<b>Nov 2017</b>	176,668	171,839	1.1	11.9	170,996	0.8	12.6
<b>Dec 2017</b>	149,674	167,214	-2.7	11.4	172,616	0.9	12.6
<b>Jan 2018</b>	141,728	177,560	6.2	13.6	174,332	1.0	12.5
<b>Feb 2018</b>	183,912	177,138	-0.2	13.3	175,850	0.9	12.2
<b>Mar 2018</b>	186,728	177,185	0.0	11.5	176,956	0.6	11.5
<b>Apr 2018</b>	174,149	176,226	-0.5	8.6	177,511	0.3	10.5
<b>May 2018</b>	181,765	178,725	1.4	11.5	177,583	0.0	9.3
<b>Jun 2018</b>	177,685	175,674	-1.7	6.9	177,352	-0.1	8.0
<b>Jul 2018</b>	179,349	178,118	1.4	7.3	177,105	-0.1	6.8
<b>Aug 2018</b>	185,833	176,902	-0.7	5.1	176,967	-0.1	5.9
<b>Sep 2018</b>	187,857	175,785	-0.6	4.7	176,540	-0.2	4.9
<b>Oct 2018</b>	184,003	176,317	0.3	3.8	175,759	-0.4	3.6
<b>Nov 2018</b>	180,956	175,737	-0.3	2.3	174,700	-0.6	2.2
<b>Dec 2018</b>	154,372	174,182	-0.9	4.2	173,449	-0.7	0.5
<b>Jan 2019</b>	137,831	170,860	-1.9	-3.8	172,127	-0.8	-1.3
<b>Feb 2019</b>	175,789	169,432	-0.8	-4.3	170,970	-0.7	-2.8
<b>Mar 2019</b>	174,487	166,509	-1.7	-6.0	170,925	0.0	-3.4

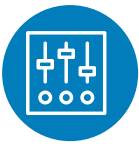
The internet series counts the average number of job ads carried by each of the sites contributing to the series on the same day of each week in the month indicated. The day (which is not necessarily the same for each site) is selected by the site operator as broadly representative of its activity levels.

The data are based on information provided by the operators of the following sites: Seek.com.au, and the Department of Employment's Australian JobSearch site (Jobsearch.gov.au).

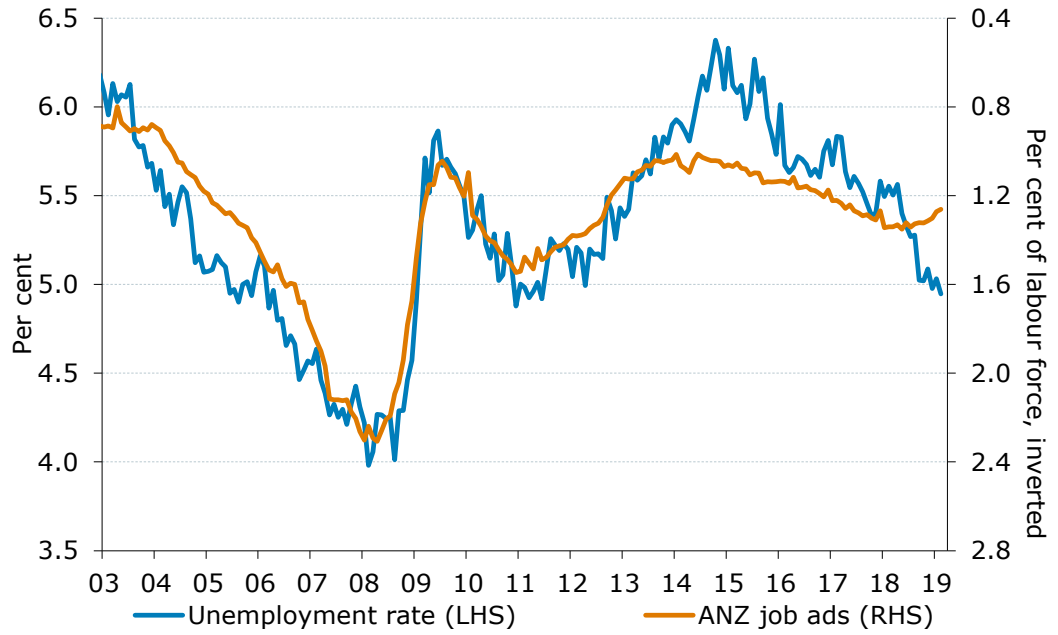
(a) Concurrent seasonal adjustment method (see [Technical Appendix](#) for further details).

(b) The trend estimates came from applying a 13-term Henderson moving average to the seasonally adjusted series. This smoothing technique enables estimates to be produced for the latest month, but it also results in revisions to the most recent six months as additional observations become available.

(c) Annual changes are on a year-average basis.

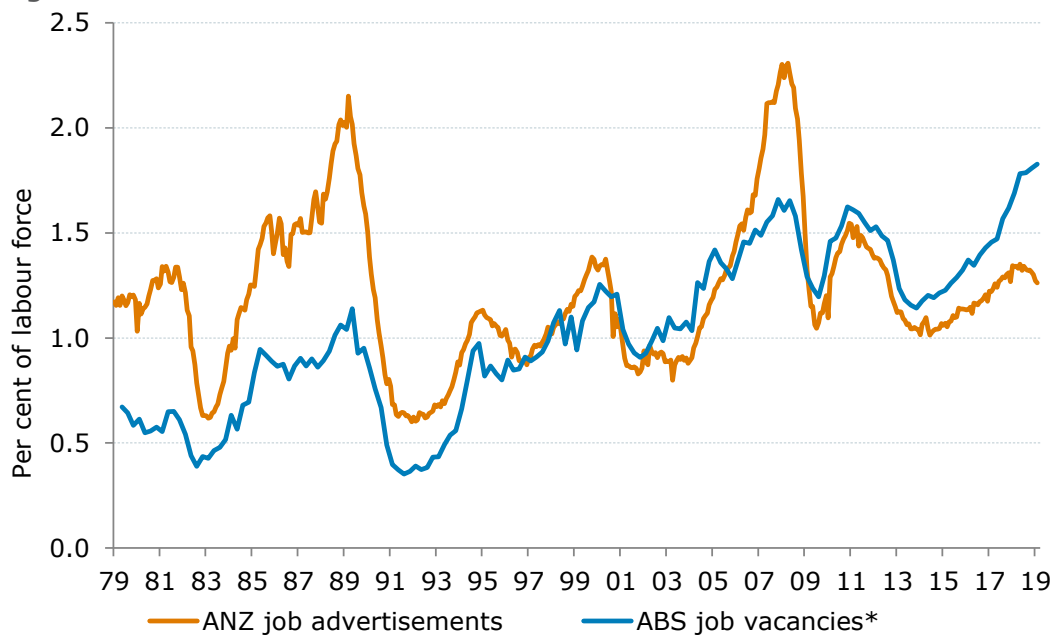


**Figure 1. Unemployment rate and ANZ Job Ads since 2003**



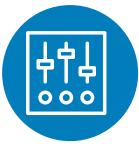
Source: ABS, SEEK, Dept of Jobs and Small Business, ANZ Research

**Figure 2. ANZ Job Ads and ABS Job Vacancies**

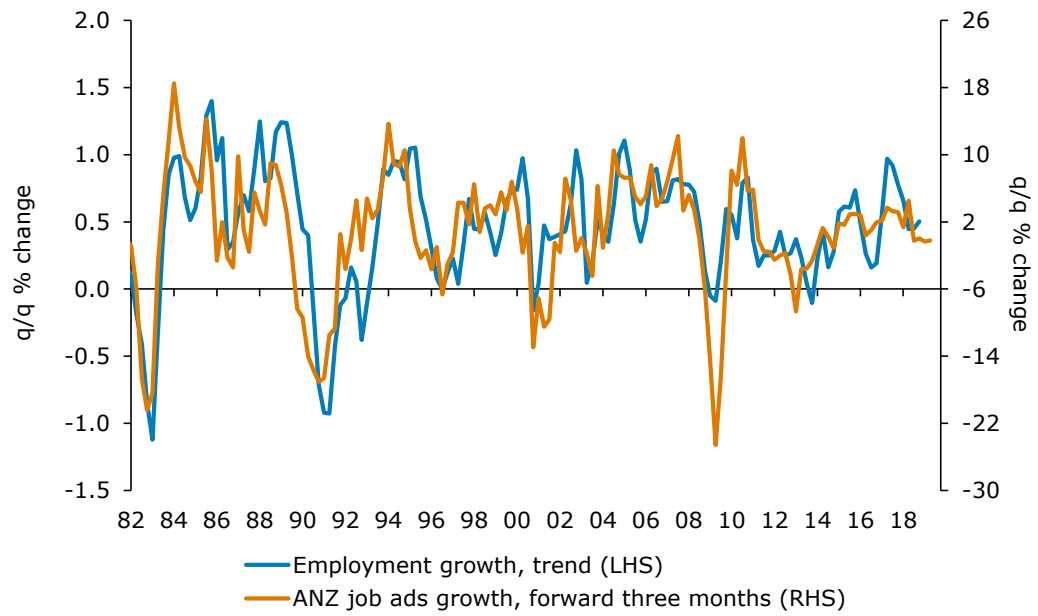


\* ABS Job Vacancies: latest data are for Feb 2019.

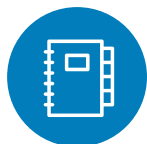
Source: ABS, SEEK, Dept of Jobs and Small Business, ANZ Research



**Figure 3. ANZ Job ads vs employment growth**



Source: ABS, SEEK, Dept of Jobs and Small Business, ANZ Research



The ANZ Job Advertisements series uses a concurrent seasonal adjustment methodology to derive the seasonal adjustment factors. This means that data from the current month are used in estimating seasonal factors for the current and previous months. Concurrent seasonal adjustment replaced the forward factor methodology from the June 2010 reference month.

The concurrent adjustment methodology uses the most recent data every month, whereas the forward factor approach used it only once a year. Under concurrent adjustment, the seasonal factors will also be more responsive to underlying dynamic changes than forward factors.

Concurrent adjustment can result in revisions to the seasonal factors each month to estimates for earlier periods. However, in most instances, the only noticeable revisions will be to the seasonal adjustment factors for the current month, the previous month and the same month a year ago.

The concurrent seasonal adjustment brings the ANZ Job Advertisements series in line with the methodology used by the ABS for its monthly employment data.

State and territory charts have been discontinued.

### Note for editors

For some of the newspapers surveyed, the ANZ Job Advertisements series counts the number of advertisement 'bookings'. Each booking may contain multiple advertisements. In addition, the series counts classified advertisements only, and does not include display advertisements. For these reasons, it would be incorrect to draw any inference or correlation from the ANZ Job Advertisements series regarding advertising volumes or revenues from employment advertising in the newspapers surveyed. The series is not intended as and should not be used as a tool to assess the financial performance of any of the newspapers it draws information from.



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[4 April 2019]

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